



North Central London
Clinical Commissioning Group

Finance Directorate

January 2022

Explanation of Structure Charts

Following confirmation of the workforce re-alignment arrangements, the structure charts for the **Finance** Directorate have been updated to reflect the outcome of the re-alignment arrangements.

Please note the following with regards to the structure charts:

- The structure charts show CCG employees in permanent and fixed term roles. The solid lines between roles represent line management arrangements
- Substantive roles are shown with the employee's name in black font. Where an employee is on secondment, their name appears in both their substantive post (black font) and their secondment post (red italic font) which will be titled '*secondment cover: Joe Bloggs*'.
- CCG posts that are being covered via an interim arrangement (agency worker or secondment cover) detail the interim cover arrangement and name of agency worker/seconded in red italic font e.g. *Interim Cover: Joe Bloggs /Secondment cover: Joe Bloggs*
- Posts with dotted line management arrangements appear in the charts for both the Directorate they have been aligned to and the Directorate they have a dotted line to. *Further information is available in the colour code key on each structure chart page.*
- Services provided by external organisations (for example, local authorities, Provider organisations and the CSU) are shown, and colour-coded, on the structure charts.
- Individual posts/staff from external organisations are only shown where either CCG staff report into these or where teams/individuals from partner organisations report to a CCG post, for the purposes of highlighting management arrangements.
- For services provided by the CSU – these are shown as:
 - a team where a team of CSU staff deliver the service; Or
 - individual posts where a stand-alone resource/post delivers the service.
- The HR team will be updating and publishing the structure charts to reflect new starters and leavers on a monthly basis.

The following key has been used to show the different types of posts in the structure.















